



UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
WASHINGTON, D.C. 20555-0001

December 10, 2021

SECRETARY

IN RESPONSE, PLEASE  
REFER TO: M211207

MEMORANDUM TO: Daniel H. Dorman  
Executive Director for Operations

FROM: Rochelle C. Bavol, Acting Secretary

SUBJECT: STAFF REQUIREMENTS – BRIEFING ON EQUAL  
EMPLOYMENT OPPORTUNITY, AFFIRMATIVE  
EMPLOYMENT, AND SMALL BUSINESS, 10:00 A.M.,  
TUESDAY, DECEMBER 7, 2021, COMMISSIONERS'  
CONFERENCE ROOM, ONE WHITE FLINT NORTH,  
ROCKVILLE, MARYLAND (OPEN TO PUBLIC ATTENDANCE)

The Commission was briefed by the NRC staff on the agency's Equal Employment Opportunity (EEO), Affirmative Employment, and Small Business Programs. Topics presented included an overview on EEO, diversity and inclusion, and small business programs, including updates on Regional and the Office of Nuclear Material Safety and Safeguards initiatives in these areas; presentations on diversity, equity, inclusion and accessibility and bringing your whole self to work; a joint statement of the EEO advisory committees; and an update on human capital. The Commission was also addressed by the President of the National Treasury Employees Union Chapter 208.

The staff should provide the Commission a vote paper within 3 months about how and when the minority serving institution grant program might be reconstituted.

cc: Chairman Hanson  
Commissioner Baran  
Commissioner Wright  
OGC  
CFO  
OCA  
OIG  
OPA  
ODs, RAs, ACRS, ASLBP  
PDR