February 5, 2014

MEMORANDUM TO: Mark A. Satorius

Executive Director for Operations

FROM: Annette Vietti-Cook, Secretary /RA/

SUBJECT: STAFF REQUIREMENTS – BRIEFING ON EQUAL

EMPLOYMENT OPPORTUNITY AND CIVIL RIGHTS

OUTREACH, 9:30 A.M., WEDNESDAY, JANUARY 29, 2014, COMMISSIONERS' CONFERENCE ROOM, ONE WHITE FLINT

NORTH, ROCKVILLE, MARYLAND (OPEN TO PUBLIC

ATTENDANCE)

The Commission was briefed by the NRC staff on the status of the agency's Equal Employment Opportunity (EEO) and Civil Rights Outreach Programs. The Commission was also addressed by the EEO Advisory Committees in a joint statement and the Chapter Executive Vice-President and Chief Steward of the National Treasury Employee Union (NTEU).

The Commission supported efforts for an agency-wide holistic approach to increase diversity in managers, especially at the senior management level.

The Commission appreciates the staff's efforts in providing Toastmasters for improving public speaking skills, and encourages the staff to explore other related NRC training for career development opportunities.

The Commission welcomed the staff's initiative to revisit training opportunities that were put on hold because of uncertainties regarding NRC's full year FY 2014 appropriation and to determine what training should be supported, including providing opportunities for NRC staff technical experts to participate in technical conferences, where possible.

cc: Chairman Macfarlane

Commissioner Svinicki Commissioner Apostolakis Commissioner Magwood Commissioner Ostendorff

OGC CFO

OCA

OIG

OPA

Office Directors, Regions, ACRS, ASLBP (via E-Mail)

PDR